



**Ensuring child sexual abuse
never shapes a child's future**

**Strategic Plan
2026 – 2030**



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Message from the Chair of Our Board of Directors – Sarah Jane Judge

As Chairperson of CARI's Board, I am honoured to present our five-year strategic plan.

This strategy represents the culmination of extensive board deliberations and stakeholder consultations. Our Board has worked closely with Chief Executive Clinical Officer, Emer O'Neill and the entire CARI team to ensure this plan reflects both our organisational strengths and the critical gaps that must be addressed in child sexual abuse support services.

Like any board of directors, our governance responsibilities extend beyond oversight. We are guardians of CARI's mission and stewards of the trust our clients place in CARI. Our strategic planning process has been rigorous and transparent. We have examined our financial sustainability, assessed our service delivery models, and evaluated our impact against national benchmarks.

Our strategy reflects CARI's commitment to evidence-based practice, continuous improvement, and staff development. We have invested in trauma-informed approaches, outcome measurement systems, and professional supervision models that ensure the highest standards of care.

As a Board, we have had first hand experience of the significant funding challenges facing specialised services like ours. We have met and continue to address these challenges. CARI is committed to diversifying our revenue streams, strengthening our partnerships with statutory agencies, and advocating for the resources necessary to eliminate waiting lists that deny children timely access to essential support.

Looking ahead, the Board remains steadfast in our fiduciary responsibility to ensure CARI's long-term viability while maintaining our clinical standards and excellence. We will monitor progress against our strategic objectives and continue to advocate for this imperative service.

To our CECO, Emer and all the CARI staff, your dedication under challenging circumstances exemplifies the mission and vision of CARI. To our community partners, funders, and supporters—this shared vision requires continued collaboration.

Finally, I want to acknowledge the courage of every child and family who has trusted CARI with their healing journey. Your resilience reinforces our conviction that this work is not just necessary, but transformative. Your voices have shaped this strategy and will continue to guide our decisions.

You are the reason that we part of this Board.

Sarah Jane Judge BL



A welcome note to our Strategic Plan 2026 – 2030

Ensuring child sexual abuse never shapes a child's future.

This strategy is built on that belief and on the voices, insights, and experiences of the children and families we serve.

As Chief Executive Clinical Officer of CARI, I am delighted and proud to be setting out our clear goals for the next five years which have been carefully thought through, following lots of honest conversations, critical reflection and a deep commitment to the future, to ensure we continue to support children and families affected by sexual abuse. This plan represents more than goals or targets. It reflects who we are as an organisation, and the profound responsibility we carry in supporting children and families who have experienced child sexual abuse.

Over the past number of years, I have witnessed the resilience of children and the strength of their families. I also have had the privilege of working alongside a team of dedicated professionals whose compassion, skill and unwavering dedication, continually inspires me. Together, we have faced challenges, embraced growth, and held firm to our belief that every child deserves a future free from the weight of their trauma.

We have listened to parents, carers, colleagues, and our community. From their voices, a plan has emerged — rooted in empathy, shaped by experience, and committed to ensuring no child walks this journey alone. It sets clear priorities: expanding access to specialist support, enabling conversations, and empowering sustainability of the organisation. At the heart of CARI is a promise: to work tirelessly so no child or their family's future is defined by child sexual abuse.

Our vision is a world that protects the right to a future free from such abuse - driven by purpose, lit by hope, challenging silence, demanding change, and inviting everyone to be part of the solution.

Our mission is clear: to provide specialist, compassionate support so children and families affected by child sexual abuse feel heard, supported, and empowered to move forward. The children, their families, and our work matter deeply, and I am filled with hope that we can deepen our impact and continue to offer a safe, trusted space.

Thank you for being part of this journey.

Emer O'Neill

Chief Executive Clinical Officer CARI Foundation



Who we are....

CARI is a national specialist service supporting children and families affected by child sexual abuse and sexually harmful behaviours.

Since 1989, we've provided safe, compassionate spaces where children and families are heard, believed, and supported through some of life's most difficult times.

Our outreach and therapeutic services are delivered through two specialist centres in Dublin and Limerick. Our work is funded by Tusla and supported by generous private and corporate donors.

We exist to ensure that no child's future is shaped by abuse.

Why it matters....

Child sexual abuse unfortunately remains hidden. Too many children and families face silence, stigma and long waits for support at the time they most need it.

The effects of this can echo through childhood and into adulthood, impacting trust, relationships and mental health. We believe that when children and families are properly supported with the right care, they can break the silence, process what has happened and begin to rebuild their lives.

That's why every therapeutic session matters.

Each one is a vital step in helping children and families move forward.

Vision Statement

A world that protects the right to a future that is not defined by child sexual abuse.

Mission Statement

To provide specialist, compassionate support so children and families affected by child sexual abuse feel heard, supported, and empowered to move forward with their lives.

CARI CARES: OUR ORGANISATIONAL VALUES

At CARI, care isn't just what we do, it's who we are.

The values behind CARI CARES reflect the heart of our work with children and families who have been impacted by child sexual abuse. These values guide how we show up every day in our work, in the systems we work alongside, in every conversation and in the culture we nurture across our organisation.

C – Compassion

We meet every child and family with kindness, care, and humanity always.

A – Acceptance

We create non-judgemental spaces where every story is welcomed.

R – Respect

We honour the voice, experience, and dignity of every child and family we meet.

E – Empathy

We listen deeply, and respond to each person's individual emotional world.

S – Safety/Support

We prioritise emotional, physical, and psychological safety and support in every interaction and environment.

IN THEIR WORDS:

These reflections show how CARI CARES values come to life everyday.

With CARI, you are listened to from the first phone call. CARI is gentle and understanding

The staff at CARI are super heroes.

CARI saved my daughter's life. CARI gave us a chance to be a family again

Immediately you feel accepted. You are never judged.

CARI made us feel not so alone at a time when we thought our world was falling apart.

CARI supported us to piece our lives back together

CARI cares so much about everyone who comes through their doors.

CARI literally can be the difference of two very different paths in life

CARI helped us to see a future, CARI gave us a future.

CARI's informed support and guidance during times of crisis meant we could function as parents, supporting our daughter



CAROLINES STORY

“

CARI were a lifeline. My 9-year-old sister would not be here today without them. She was able to learn to regulate her emotions, and work through the big feelings that she was feeling but didn't understand. CARI understood without even saying anything, they made her feel safe. They normalised everything for us, made us feel that we weren't isolated or alone anymore. Before that it was just a private conversation rattling around our home.

They pieced us all back together, we were at our lowest ebb in life, everything that we knew and had been before the abuse was now gone. Our lives had changed forever, we had no idea who we were anymore, we questioned everything, we wondered how broken we all were. Even though the abuse had stopped, it still had a hold on us, until we engaged with the superheroes in CARI. We now saw a future, one that was not defined by what had happened, one that was full of hope, one that we could shape ourselves, one where we could smile again.

”

OUR IMPACT IN 2024

CARI's impact is measured not only in the therapeutic sessions we deliver, but in how widely we reach children and families, and how quickly we can respond when they need us. Every session delivered, every family reached, and every wait reduced reflects our commitment to ensuring that families can build a future beyond abuse.



Therapeutic Sessions:

Each session is a vital step on a pathway forward for children and families. **1,468 therapy, support and assessment sessions delivered in 2024**

Child Therapy 390	Early Intervention 275	Adolescent Therapy 318	Assessment 60
Teen Group 59	Parent Support 176	Child and Parent 37	Therapy Review 35



Geographic Reach:

Expanding access means our services supported children and families in 15 counties across Ireland



Waiting List Reduction:

Shorter waits mean earlier access to the support that children and families need. **24% reduction in waiting list numbers in 2024**



Advice Appointments:

These often represent the first step for families reaching out for help where we can offer immediate guidance, reassurance, and pathways into the right supports. **118 advice appointments helped families navigate the uncertainty of disclosure, access services sooner, and feel less alone.**

THE JOURNEY TO A NEW 5 YEAR STRATEGIC PLAN

This strategy is the result of an in-depth, independent process designed to assess need and future opportunity, ensuring CARI's direction is grounded, informed, and forward-looking.

Strategic Research & Review

To understand CARI's current context and future direction, a full strategic review was undertaken, including:

- **Document & Policy Review:** Internal strategies, service data, annual reports, national CSA policy & legislation
- **External Landscape Analysis:** Comparator review, horizon scanning, and sectoral trends
- **Brand & Organisational Review:** Existing strategy, brand, vision, mission, and values
- **Analytical & Strategic Tools:** SOAR analysis, future visioning, problem mapping
- **Survey Development & Analysis:** Bespoke survey to gather broad stakeholder perspectives

Stakeholder Engagement

To ensure this strategy reflects both need and reality, we engaged with a wide range of voices for input :

- 12 x 1:1s with staff, board, funders, donors, Barnahus reps & other external stakeholders
- 6 x 1:1s with parents/carers of children supported by CARI
- 2 x 1:1s with adult survivors of child sexual abuse
- 22+ survey responses from staff and board
- 4 group sessions with funders, staff and board
- Extensive CEO engagement throughout the process

STRATEGIC THEME: VOICE

This strategy is driven by one truth: that the future of any child or family will not be defined by child sexual abuse.

In order to make this vision a reality, we need to support the voice of the child finding words for something they never knew they needed words for; we need to hear the voice of the family navigating trauma and a world they don't understand; and we will use our organisational voice and experience to bring about real change.

We know what happens when voices go unheard; abuse continues, trauma deepens, silence endures, lives are destroyed and families feel that they are left to carry the weight alone. This strategy is CARI's commitment to changing that by making space for those voices to be heard and acted upon.

CARI has established 3 core areas in order to maximise impact by:

Enhancing access to specialist support for children and families

Enabling conversations that shift understanding and drive action

Empowering organisational sustainability to respond now and into the future

PILLAR 1: ENHANCE ACCESS

We will continue to ensure that CARI's specialist support is of the highest standard and effectively integrated with relevant national models, so that children and families who have experienced child sexual abuse receive the support they need.

Why this matters:

Children and families impacted by child sexual abuse deserve timely, trusted and expert support. But access is uneven. Waiting times vary, regional gaps persist, and often with fragmented and complex referral pathways. With the national rollout of Barnahus, CARI has a critical role to play in shaping a more coordinated response that delivers better outcomes for children and families

Our goals under this pillar are to:

1.1: Advance and innovate our approach

1.2: Deepen strategic alignment and collaboration opportunities



PILLAR 1: ENHANCE ACCESS

STRATEGIC ACTIONS WE WILL TAKE

1.1 We will advance and innovate our approach by:

How we will measure/track progress:

Building consistency across locations through shared tools, supervision and standards	<i>Development of toolkit/framework; no. of supervision hrs; no. of staff trained; no. of survey responses; %satisfaction reported</i>
Developing improved screening tools to reduce waiting times and identify priorities for those pending assessment or referral	<i>Screening tool developed. Average waiting time tracked; % pending cases with active support; no. of engagements; level of user satisfaction feedback</i>
Building CARI's therapeutic specialisms (e.g. teens, neurodiversity, family systems) and flexible service delivery models to respond to need	<i>No. of specialist offerings; no. of attending specialisms; no. of referrals for specialisms; no. of promotion of specialisms; no. of pilots tested; no. of client satisfaction</i>
Positioning Dublin and Limerick as centres of excellence through evidence-based service design and impact studies	<i>No. of impact/evaluation reports published; no. of engagement with academic partners; no. of external recognition</i>
Mapping clear pathways into, through and out of services	<i>Completed journey maps for all services, client/staff feedback</i>
Enhance data collection and impact measurement and demonstration	<i>Baseline assessment complete, defined outcome indicators established, bi-annual monitoring reports, usage of impact data</i>
Developing opportunities for service user insights to shape and drive service improvements and innovation	<i>No. of improvements implemented based on feedback; no. of consultation events/opportunities/ surveys/ workshops/ focus groups; review of VMV with clients</i>

PILLAR 1: ENHANCE ACCESS

STRATEGIC ACTIONS WE WILL TAKE

1.2 We will deepen strategic alignment & collaboration by:

How we will measure/track progress:

Conducting an analysis of areas where CARI could complement Barnahus delivery	<i>Analysis report delivered; no. of Barnahus partnership ops identified with work plan for implementation, included in Board reports/updates</i>
Establishing targeted discussions to clarify CARI's role in Barnahus roll-out	<i>No. of strategic meetings held; agreed roles documented, reflected in Board minutes</i>
Actively contributing to the Barnahus National Therapy Group	<i>No. of Participation recorded; no. of contributions recorded</i>
Consolidating membership of Children's Rights Alliance	<i>No. of meetings; no. of engagements</i>
Conducting a mapping exercise to establish relevant forums/networks for CARI	<i>Mapping completed; no. of forums identified with rationale; no. of follow-up engagement; participation plan in place</i>
Strengthening alliances with NGOs in CSA	<i>No. of new MOU/partnerships formed/active partnerships; no. of shared campaigns/ events/ collaborations; feedback from external agencies</i>
Connecting with academic institutions to work towards PhD research	<i>Academic partnerships established; PhD proposals in progress; research topics scoped/funded</i>

PILLAR 2: ENABLE CONVERSATIONS

STRATEGIC ACTIONS WE WILL TAKE

We will enable conversations that shift public understanding and drive action to ensure that child sexual abuse does not remain hidden

Why this matters:

Child sexual abuse is one of the most under-recognised and least discussed issues in Irish society. Silence protects harm, and fear stops conversations. CARI has the expertise, experience, and responsibility to change this. By strengthening our voice, we will raise awareness to ensure the reality of child sexual abuse is acknowledged and addressed.

Our goals under this pillar are to:

2.1: Grow CARI's voice and visibility

2.2: Build storytelling capacity as a core organisational tool

PILLAR 2: ENABLE CONVERSATIONS

STRATEGIC ACTIONS WE WILL TAKE

2.1 We will Grow CARI’s voice and visibility by:

How we will measure/track progress:

<p>Developing a clear messaging framework reflecting CARI’s values, mission, expertise and tone of voice</p>	<p><i>Framework approved; staff trained; evidence of use in comms</i></p>
<p>Identifying and training internal spokespeople from staff and board to speak confidently and consistently</p>	<p><i>No. of spokespeople trained; confidence levels reported</i></p>
<p>Building a forward-looking engagement calendar that includes media opportunities, awareness weeks, policy responses/submissions, talks in teacher-training colleges, social work masters courses etc</p>	<p><i>Calendar produced; No. of events/talks/media engagements scheduled and delivered</i></p>
<p>Developing partnerships with aligned public figures/allies/champion/ to amplify key messages</p>	<p><i>Partnership list developed; No. of partnerships and amplification achieved</i></p>
<p>Harnessing relationships with advocacy platforms to build CARI’s voice in the national conversation on CSA</p>	<p><i>No. of media platforms/partners engaged; public mentions of CARI, national coalitions, public campaign+metrics, Ombudsman for children</i></p>

PILLAR 2: ENABLE CONVERSATIONS

STRATEGIC ACTIONS WE WILL TAKE

2.2: Build storytelling capacity as a core organisational strength/tool by:

How we will measure/track progress:

<p>Developing a values-led storytelling approach that protects identity while enabling powerful communication</p>	<p><i>Approach developed+approved; content audit bi-annually conducted; staff storytelling workshops</i></p>
<p>Curating anonymised insights, themes, and narratives that reflect the voices of children and families</p>	<p><i>No. of stories added; updated quarterly</i></p>
<p>Developing a 'ways to tell our story' toolkit for internal use (staff guidance, ethics checklist, language tone)</p>	<p><i>Toolkit created and distributed; staff feedback, staff usage reported</i></p>
<p>Piloting service user involvement in messaging co-creation (quote library, creative expression)</p>	<p><i>No. of users engaged; No. of co-created outputs produced</i></p>
<p>Strengthening alliances with NGOs in CSA</p>	<p><i>No. of Board reports including stories</i></p>

PILLAR 3: EMPOWER SUSTAINABILITY

We will strengthen CARI'S long-term sustainability by building the funding, systems, and culture needed to deliver CARI's mission now and into the future.

Why this matters:

Delivering specialist support to children and families impacted by child sexual abuse requires more than compassion and expertise. It requires a strong, sustainable organisation behind it. CARI has achieved significant impact with limited resources, and now is the time to build on that foundation. By diversifying funding, investing in systems, and nurturing a resilient, values-led culture, we can futureproof the organisation to ensure consistent, high-quality support for those who need it.

Our goals under this pillar are to:

- 3.1: Secure and diversify funding to sustain our impact
- 3.2: Strengthen our internal capacity and culture

3.1: Secure and diversify funding to sustain our impact by:

How we will measure/track progress:

Exploring opportunities for unrestricted or innovation-focused income streams	<i>No. of opportunities researched; % of unrestricted/innovation income</i>
Developing a multi-year funding strategy that balances a mixed portfolio over 5 years	<i>No. of Strategy approved; financial reporting by income type</i>
Enhancing internal fundraising capability (skills, tools, systems, ownership) across staff and board	<i>No. of training sessions; self-assessed capability increase</i>
Developing a full cost recovery model	<i>Model completed and approved;</i>
Establishing a shared impact narrative linking fundraising to therapeutic outcomes and lived experience insights	<i>Narrative developed; %usage in funding applications</i>
Strengthening relationships with funders through improved outcome and impact reporting	<i>Improved funder satisfaction; funder survey, retention and follow-up rate</i>
Investing in fundraising as a core organisational function	<i>Fundraising function budget allocated; roles created/filled, org structure updated</i>

PILLAR 3: EMPOWER SUSTAINABILITY

3.2: Strengthen our internal capacity and culture by:

How we will measure/track progress:

<p>Building leadership and governance capacity through team development, roles and responsibilities mapping, succession planning, reflective learning spaces and board engagement</p>	<p><i>No. of leadership sessions; succession plan completed; Board engagement metrics, #training, roles+responsibilities map complete</i></p>
<p>Developing and embedding staff well-being initiatives</p>	<p><i>No. of initiatives delivered; yearly staff survey; feedback scores</i></p>
<p>Socialising CARI's organisational values and developing an implementation plan across all functions</p>	<p><i>Values approved; % of functions with implementation plans</i></p>
<p>Exploring strategic use of digital tools/automation reduce administrative burden and increase organisational efficiency</p>	<p><i>No. of tools piloted; % admin hours reduced</i></p>
<p>Ensuring ownership of strategic plan implementation through regular reviews and development of reporting templates</p>	<p><i>Bi-annual strategy reviews; reporting templates developed</i></p>
<p>Conducting a culture audit and implementation action plan in order to develop the org culture</p>	<p><i>Culture audit complete, implementation plan in place</i></p>

STRATEGIC ENABLERS

To realise the ambitions of this strategic plan, we must ensure the right conditions are in place to support and sustain delivery. These strategic enablers will ensure we remain focused, adaptable, and equipped to deliver meaningful impact for children and families:

- Strong leadership and governance
- Engaged culture and skilled workforce
- Securing and managing financial resources effectively
- Data-driven decision-making and impact measurement will guide our actions, allowing us to make informed adjustments as needed.
- Enablement of organisational capacity to deliver the plan

BUDGETARY ASSUMPTIONS

Financial planning for the life cycle of this strategic plan is consistent with previous years (2024), and any increase in expenditure is contingent on securing additional funding through fundraising.

To be prudent, it has been assumed that there is no further increase in government funding. There is a projected approximate increase of 3% per year-on-year in charitable and operational expenditure, which is in line with 17%-25% growth in fundraising revenue by 2029.

Feasibility studies, mapping exercises, and internal reviews will be supported by in-house resources to optimise cost efficiency where possible. Regular financial reviews as standard will be conducted to monitor spending and adapt to changing circumstances. As new sources of funding are secured, they will be leveraged to innovate and enhance services, ensuring responsiveness to emerging needs.

A new Funding Strategy with further budget detail has been prepared as a key enabler of this strategic plan.

IMPLEMENTATION & STRATEGIC PRIORITISATION TIMELINE

This is CARI's workplan and roadmap to guide the next five years, detailing a phased implementation timeline with strategic prioritisation categories to ensure clarity, accountability and alignment. A dedicated Funding Strategy underpins this as a core enabler, outlining how CARI will diversify and strengthen its funding base to support delivery of strategic priorities.

PRIMARY STRATEGIC FOCUS

SECONDARY STRATEGIC FOCUS

1.1: Grow CARI's voice and visibility	2026	2027	2028	2029	2030
Building consistency across locations through shared tools, supervision and standards	Green	Green	Green	Orange	Orange
Developing improved screening tools to reduce waiting times and identify priorities for those pending assessment or referral	Green	Green	Orange	Orange	Orange
Building CARI's therapeutic specialisms (e.g. teens, neurodiversity, family systems) and flexible service delivery models to respond to need	Orange	Green	Green	Orange	Orange
Positioning Dublin and Limerick as centres of excellence through evidence-based service design and impact studies	Green	Green	Green	Green	Green
Mapping clear pathways into, through and out of services	Green	Green	Orange	Orange	Orange
Enhance our data collection and impact measurement and demonstration	Green	Green	Green	Orange	Orange
Developing opportunities for service user insights to shape and drive service improvements and innovation	Green	Green	Green	Green	Green
1.2: Deepen strategic alignment and collaboration opportunities	2026	2027	2028	2029	2030
Conducting an analysis of areas where CARI could complement Barnahus delivery	Green	Green	Yellow	Yellow	Yellow
Establishing targeted discussions to clarify CARI's role in Barnahus roll-out	Green	Yellow	Yellow	Yellow	Yellow
Actively contributing to the Barnahus National Therapy Group	Green	Green	Green	Green	Green
Exploring membership of Children's Rights Alliance	Green	Yellow	Yellow	Yellow	Yellow
Conducting a mapping exercise to establish relevant forums/networks for CARI	Green	Orange	Green	Orange	Green
Strengthening alliances with NGOs in CSA	Green	Green	Green	Green	Green
Connecting with academic institutions to work towards PhD research	Orange	Orange	Green	Green	Green

PILLAR 1

IMPLEMENTATION & STRATEGIC PRIORITISATION TIMELINE

PRIMARY STRATEGIC FOCUS

SECONDARY STRATEGIC FOCUS

2.1: Advance & innovate our approach	2026	2027	2028	2029	2030
Developing a clear messaging framework reflecting CARI's values, mission, expertise and tone of voice	Primary	Primary	Primary	Secondary	Secondary
Identifying and training internal spokespeople from staff and board to speak confidently and consistently	Primary	Primary	Secondary	Secondary	Secondary
Building a forward-looking engagement calendar that includes media opportunities, awareness weeks, policy responses/submissions	Secondary	Primary	Primary	Secondary	Secondary
Developing partnerships with aligned public figures/allies/champions to amplify key messages	Primary	Primary	Primary	Primary	Primary
Harnessing relationships with advocacy platforms to build CARI's voice in the national conversation on CSA	Primary	Primary	Secondary	Secondary	Secondary

2.2: Build storytelling capacity as a core organisational strength/tool	2026	2027	2028	2029	2030
Developing a values-led storytelling approach that protects identity while enabling powerful communication	Primary	Primary	Secondary	Secondary	Secondary
Curating anonymised insights, themes, and narratives that reflect the voices of children and families	Primary	Primary	Secondary	Secondary	Secondary
Developing a 'ways to tell our story' toolkit for internal use (staff guidance, ethics checklist, language tone)	Primary	Secondary	Secondary	Secondary	Secondary
Piloting service user involvement in messaging co-creation (quote library, creative expression)	Primary	Secondary	Secondary	Secondary	Secondary
Incorporating storytelling into Board reports/presentations	Primary	Secondary	Secondary	Secondary	Secondary

PILLAR 2

IMPLEMENTATION & STRATEGIC PRIORITISATION TIMELINE

PRIMARY STRATEGIC FOCUS	SECONDARY STRATEGIC FOCUS				
3.1: Secure and diversify funding to sustain our impact	2026	2027	2028	2029	2030
Exploring opportunities for unrestricted or innovation-focused income streams					
Developing and implementing a multi-year funding strategy that balances a mixed portfolio over 5 years					
Enhancing internal fundraising capability (skills, tools, systems, ownership across staff and board)					
Developing a full cost recovery model					
Establishing a shared impact narrative linking fundraising to therapeutic outcomes and lived experience insights					
Strengthening relationships with funders through improved outcome and impact reporting					
Investing in fundraising as a core organisational function					
3.2: Strengthen our internal capacity and culture	2026	2027	2028	2029	2030
Building leadership and governance capacity through team development, succession planning, reflective learning spaces and board engagement					
Developing and embedding staff well-being initiatives					
Socialising CARI's organisational values and developing an implementation plan across all functions					
Exploring strategic use of digital tools/automation to reduce administrative burden and increase organisational efficiency					
Ensuring ownership of strategic plan implementation through regular reviews and development of reporting templates					
Conducting a culture audit and implementation plan in order to develop the organisational culture					

PILLAR 3

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